

MINUTES OF THE GENERAL BUSINESS MEETING
86th ANNUAL ILLINOIS STATE ORGANIZATION (ILSO) CONVENTION
ZOOM
APRIL 24, 2021

- DATE AND PLACE The Illinois State Organization (ILSO) General Business Meeting was held via Zoom April 24, 2021.
- WELCOME President Bev Johns (Alpha Phi) called the meeting to order at 8:00 a.m., welcomed those attending, and shared the following:
 A pandemic changed our circumstances
 And became an epidemic of new opportunities
 A time to learn new skills
 A time to make new connections
 A chance to count our blessings
 A chance to discover new ways to complete our tasks
 May we move forward
 Remember our loved ones who left us
 Contemplate new horizons that await us
 Appreciate small acts of kindness
 Seize love, patience, and our DKG sisters
- PLEDGE OF ALLEGIANCE Jackie Hernandez (Upsilon) led the Pledge of Allegiance.
- CHALLENGE Patty Walsh (Beta Alpha) challenged chapters to make a significant difference and be on the "lookout" for that one starfish that may need help "to get back in the water." Chapters were encouraged to be open and flexible and find ways to extend DKG's diversity and be more inclusive.
- INTRODUCTIONS Bev Johns (Alpha Phi), President, introduced:
Past State Presidents - Irene Jinks (Gamma Iota) 1981-83; Antoinette Minuzzo (Alpha Nu) 1989-91; Loryann Eis (Beta Epsilon) 1995-97; Christine Berto (Nu) 1997-99; Pamela Rightsel (Beta) 1999-01; Carol Hughes (Alpha Beta) 2001-03; Melinda Davis (Alpha Theta) 2003-05; Barbara Bergdolt (Gamma) 2005-07; Patricia Gaines (Alpha Delta) 2009-11; LaVonne Chaney (Beta Pi) 2013-15; Sylvia Olson (Alpha Nu) 2015-17; Dr. Debbie LeBlanc (Beta Phi) 2017-19
Personnel/Related Personnel - Carolyn Godby (Alpha Lambda), Parliamentarian; Dr. Kammie Richter (Xi), Editor/Executive Assistant; Sharon Vinson (Zeta), Treasurer; Cheryl Cox (Gamma Upsilon), Professional Development Coordinator; LouAnn Jacobs (Alpha Beta), Historian; Rene DeGuzman (Beta Phi), Webmaster
Officers/Committee Chairs - Dr. Joan Róg (Beta Alpha), First Vice-President/Educational Excellence; Linda Adcock (Beta Phi), Second Vice-President/Membership; Dr. Margaret Trybus (Iota), Recording Secretary; Pamela Painter (Chi), Corresponding Secretary/Chapter Visitation; Teresa Maguire (Gamma Upsilon)/Antoinette Minuzzo (Alpha Nu), International Projects; Joan Funk (Delta), Achievement Award; Carolyn Broadhead (Alpha Tau), Literacy; LaVonne Chaney (Beta Pi), Personnel; Britta Peterson (Zeta), Rules; Mary Jane Sterling (Nu), Communications and Marketing; Janet Kilgus (Alpha Beta), Legislation; Sue Dion (Alpha Lambda), Women in the Arts; Jan Ellen Shawgo (Alpha Nu), Foundation; Sylvia Olson (Alpha Nu), Event Planning and Management; Dr. Debbie LeBlanc (Beta Phi), Nominations; Loryann Eis (Beta Epsilon), Finance; Debra Vorce (Gamma Epsilon), Music; Delores Jones (Beta Psi), Scholarship; Debbie Lambeth (Sigma), Leadership Development.

INTRODUCTION OF SOCIETY REPRESENTATIVE	Antoinette Minuzzo (Alpha Nu) introduced Society Representative Margarita Hanschmidt, European Regional Director, Estonia.
GREETINGS FROM INTERNATIONAL	Society Representative Margarita Hanschmidt (European Regional Director, Estonia) brought greetings from DKG International and presented information on the Society. She explained that knowledge, trust, and nimbleness are important to reach the goals and be of value to members.
REGISTRATION REPORT QUORUM CHECK	Dr. Margaret Trybus (Iota), Recording Secretary, reported 147 members had signed on to the electronic meeting. A quorum was present.
RULES GOVERNING THE BUSINESS OF THE GENERAL BUSINESS MEETING	Britta Peterson (Zeta), Rules Chair, read the Rules Governing the Business of the General Business Meeting as published in the Convention Booklet.
INTRODUCTION OF MONITORS	Bev Johns (Alpha Phi) introduced Monitors Dr. Kammie Richter (Xi), Mary Jane Sterling (Nu), Christine Berto (Nu), Sylvia Olson, (Alpha Nu), and Dr. Joan Róg (Beta Alpha).
REPORT OF THE COMMITTEE TO APPROVE MINUTES OF THE APRIL 27, 2019 GENERAL BUSINESS MEETING	Sylvia Olson (Alpha Nu), Chair, reported she and the committee of Loryann Eis (Beta Epsilon) and Christine Berto (Nu) reviewed and approved the minutes of the April 27, 2019 General Business Meeting as printed and distributed.
COMMITTEE TO APPROVE MINUTES OF THE APRIL 24, 2021 GENERAL BUSINESS MEETING	Christine Berto (Nu) Chair; Pam Rightsel (Beta), and Patricia Gaines (Alpha Delta) were appointed to approve the minutes of the April 24, 2021 General Business Meeting.
CORRESPONDENCE	Pamela Painter (Chi), Corresponding Secretary, read thank you notes from Dr. Debbie LeBlanc, Margaret Trybus, Gwen Simmons, Lynn Rochkes, and Pam Painter.
REPORT OF THE PRESIDENT	Bev Johns (Alpha Phi), President thanked DKG ILSO members for working together in a collaborative effort to change the circumstances created by the pandemic, thus creating and participating in new experiences that included monthly challenges, communicating through Facebook/Zoom//YouTube/ emails, and holding first ever virtual events that included the Creative Arts Retreat, Legislative Seminars, M. Josephine O'Neil Facebook auction, Chapter Bazaar auction, chapter meetings/visits via Zoom, and the 2021 ILSO convention. DKG Facebook page has had over 1070 individuals. ILSO has hosted Zooms for over 300 different chapter meetings/events, 2800 persons have participated in ILSO 2020 Zooms, and 1750 persons have participated in one-hour Zooms thus far in 2021. <i>Annual Report #1</i>
<u>OTHER OFFICERS AND PERSONNEL</u>	<i>See Annual Reports Booklet</i>
RECORDING SECRETARY	Dr. Margaret Trybus (Iota), Recording Secretary <i>Annual Report #2</i>

TREASURER	Sharon Vinson (Zeta), Treasurer, reviewed membership totals, chapter contributions to state and international funds, and ILSO funds. As of February 28, 2021, ILSO membership totaled 2349. Total to date may have changed due to new members and deaths. As of March 23, 2021, chapters had contributed \$16,935 to ILSO funds and \$18,924 to International funds. ILSO account balances as of February 28, 2021, were as follows: Grant-in-Aid \$51,117.15; Merwin Fund \$3,342.05; Available Fund Reserve \$68,901.45; Scholarship Fund \$93,068.42; Iwert Scholarship Fund \$107,947.04; Lepthien Scholarship Fund \$63,272.11; Reinhardt Scholarship Fund \$24,577.99; Women in the Arts Fund \$109,328.49; Reservation Fund \$38,048.59; and Available Fund \$210,118.02. As CD's mature, money is invested with RBC Wealth Management. Due to Zoom meetings, committee meeting expenses to date have been negligible. Lambda State Foundation for Educational Studies, Inc. accounts totaled \$442,918.82. Anticipated contributions to funds include contributions pledged by convention registrants and proceeds from Chapter Bazaar. <i>Annual Report #3</i>
EXECUTIVE ASSISTANT	Dr. Kammie Richter (Xi), Executive Assistant <i>Annual Report #4</i>
PARLIAMENTARIAN	Carolyn Godby (Alpha Lambda), Parliamentarian <i>Annual Report #5</i>
EDITOR	Dr. Kammie Richter (Xi), Editor <i>Annual Report #6</i>
HISTORIAN	Lou Ann Jacobs (Alpha Beta), Historian <i>Annual Report #7</i>
WEBMASTER	Rene DeGuzman (Beta Phi), Webmaster <i>Annual Report #8</i>
<u>SOCIETY BUSINESS</u>	<i>See Annual Reports Booklet</i>
CHAPTER VISITATION	Pam Painter (Chi), Chapter Visitation Chair, shared that Ambassadors' and Presidents' reports (available from Pam Painter) are due May 31 but may be sent earlier. Ambassadors should send Chapter Rules Checklist (form posted on ILSO website) to Bev Johns, Britta Peterson, and Pam Painter. <i>Annual Report #9</i>
COMMUNICATIONS AND MARKETING	Mary Jane Sterling (Nu), Communications and Marketing Chair <i>Annual Report #10</i>
EVENT PLANNING AND MANAGEMENT	Sylvia Olson (Alpha Nu), Event Planning and Management Chair, reported that the committee negotiated with the following venues to cancel on-site events and extend contracts to future dates to avoid contract cancellation penalties: 2020 Executive Board Meeting at Holiday Inn Airport, Bloomington (future contracts signed through 2023) 2021 Convention at DoubleTree by Hilton Chicago - Oakbrook to April 21-23, 2023 (Addendum to be signed pending approval of Executive Board) 2021 Creative Arts Retreat at Allerton Park, Monticello to June 20-23, 2022 and June 19-22, 2023 2021 Transition for State Leaders at Ramada Inn, Springfield to June 3, 2023 (waiting for new contract to be sent) <i>Annual Report #11</i>
FINANCE	Loryann Eis (Beta Epsilon), Finance Chair, reminded members to approve 2021–2022-chapter budgets by June 30 and send to the ILSO Finance Chair by August 1, 2021. Chapter finance committees should conduct financial reviews or audits after June 30, 2021. <i>Annual Report #12</i>
MOTION	Loryann Eis (Beta Epsilon) moved that the state convention fee for each chapter for fiscal year 2021-2022 be \$1.00 per member. Membership is based on the June 30, 2021 Annual Report of the Chapter Treasurer.

MOTION ADOPTED

LEADERSHIP DEVELOPMENT Debbie Lambeth (Sigma), Leadership Development Chair *Annual Report #13*

MEMBERSHIP Linda Adcock (Beta Phi), Membership Chair *Annual Report #14*

NOMINATIONS Dr. Debbie LeBlanc (Beta Phi), Nominations Chair *Annual Report #15*

MOTION **Dr. Debbie LeBlanc (Beta Phi) moved that the following names be placed in nomination for the 2021-2023 ILSO Nominations Committee: Area 1, Pamela Ave Maria (Eta); Area 2, Rosie Wolf (Beta Phi); Area 3, Jackie Hernandez (Upsilon); Area 4, Teena Zindel-McWilliams (Beta Sigma); Area 5, Bonnie Lawhorn (Beta Epsilon); and Area 6, Diane Kovach (Psi).**

MOTION ADOPTED

MOTION **Dr. Debbie LeBlanc (Beta Phi) moved the following names be placed in nomination for the 2021-2023 ILSO elected offices: President, Dr. Joan Róg (Beta Alpha); First Vice-President, Linda Adcock (Beta Phi); Second Vice-President, Dr. Margaret Trybus (Iota); Recording Secretary, Janet Kilgus (Alpha Beta); Corresponding Secretary, Dr. Jennifer Stringfellow (Gamma).**

MOTION ADOPTED

PERSONNEL LaVonne Chaney (Beta Pi), Personnel Chair, reported that employee positions have been filled, the Personnel Handbook has been revised, and the equipment inventory has been updated. She commended Dr. Kammie Richter (Xi) on the new look of the *Newscaster*, noting that Kammie experienced a learning curve with a new computer, software program, and the responsibilities of the position. She thanked her for work as Executive Assistant and noted there may be additional challenges with being employed both as ILSO Editor and Executive Assistant, particularly when face-to-face state meetings are scheduled. She thanked Treasurer Sharon Vinson (Zeta) for her 16 years of faithful service as ILSO Treasurer. Vicki Smith (Gamma Phi) will assume the position of ILSO Treasurer July 1. *Annual Report #16*

RULES Britta Peterson (Zeta), Rules Chair stated that the Rules Committee may make editorial changes in grammar to reflect the desires of the membership in reference to “annually” in proposed amendments Article VI Section 5 new (3) and new F. *Annual Report #17*

MOTION **Britta Peterson (Zeta) moved the adoption of the Illinois State Organization Bylaw’s amendments en masse as printed in the Winter 2020 *Newscaster* and the 2021 Spring *Newscaster*, except for those that members wish to consider separately.**

MOTION ADOPTED

MOTION *Bylaws* Article IV FINANCES Section 1. B. Move to strike: **between July 1 and September 30 of each year.** and insert: **to the chapter no later than June 30 for the following fiscal year.** To read: Section 1. B. Annual dues and the scholarship fee shall be paid **to the chapter no later than June 30 for the following fiscal year.** On October 1 members shall be dropped for non-payment of dues and fees. **4/21**

Bylaws Article IV FINANCES Section 1. C. Move to strike: **State and international dues and fees shall be forwarded to the state treasurer.** and insert: **State dues and fees shall be forwarded to the state treasurer, and**

International dues shall be forwarded to International. To read: Section 1. C. All dues and fees shall be collected by the chapter treasurer. **State dues and fees shall be forwarded to the state treasurer, and International dues shall be forwarded to International.** 4/21

Bylaws ARTICLE V ORGANIZATION Section 2. C. Move to strike: **Rules governing induction of new members and the installation of a new chapter shall be adopted by the Executive Board.** A. and B. no changes

Bylaws Article VI OFFICERS AND RELATED PERSONNEL Section 5. D. Move to add: new **(3)** Section 5.D. To read: **(3) The editor, the executive assistant, and the treasurer shall take annually sexual harassment training provided by the Illinois Department of Human Services and administered by the Personnel Chair.** 4/21

Bylaws Article VI OFFICERS AND RELATED PERSONNEL Section 5. Move to add: new **F.** To read: Section 5. **F. The professional development coordinator and the webmaster shall take annually sexual harassment training provided by the Illinois Department of Human Services and administered by the Personnel Chair.** 4/21
A. – E. no changes

Bylaws Article VII MEETINGS Section 1. A. Move to strike: after at a time **and** and insert after time, and after place, **and manner** and add after properly come before it. **The general business meeting may be held in person, electronically, or a combination of both to transact business provided members can hear each other simultaneously and can actively participate in the meeting.** To read: Section 1. A. Business of the state shall be conducted annually at a time, place, **and manner** as determined by the Executive Board, for the purpose of receiving reports and adopting policy, amending the Illinois State Organization *Bylaws* and *Standing Rules*, electing officers, and conducting such other business which may properly come before it. **The general business meeting may be held in person, electronically, or a combination of both to transact business provided members can hear each other simultaneously and can actively participate in the meeting.** 4/21

Bylaws Article VII MEETINGS Section 1. D. Move to insert: after the convention **or signed on to the electronic meeting.** To read: Section 1. D. A quorum shall be a majority of those members who have registered at the convention **or signed on to the electronic meeting.** 4/21

Bylaws Article VIII Section 1. D. Move to strike: after a vote by mail (**postal or electronic**), and after all voting by mail (**postal or electronic**) and after made at the next **face-to-face** and insert before mail **postal or electronic** and before mail **postal or electronic** to read: Section 1. D. A vote by **postal or electronic** mail is authorized when necessary. Ratification of all voting by **postal or electronic** mail must be made at the next meeting of the Executive Board. 4/21

Bylaws Article XII AMENDMENTS Section 1. Move to add: **The adopted amendments take effect immediately upon adoption unless a proviso states otherwise.** To read: Section 1. These *Bylaws* may be amended at any convention by a two-thirds (2/3) vote, provided notice of proposed amendments shall have been published in an issue of the *Newscaster* prior to

convening the convention. **The adopted amendments take effect immediately upon adoption unless a proviso states otherwise.** 4/21

Bylaws Article XII AMENDMENTS Section 3. Move to add: **The adopted amendments take effect immediately upon adoption unless a proviso states otherwise.** To read: Section 3. *Standing Rules* may be amended or rescinded at any convention or State Executive Board meeting by a majority vote provided previous notice has been given, or by a two-thirds (2/3) vote without previous notice. **The adopted amendments take effect immediately upon adoption unless a proviso states otherwise.** 4/21

Bylaws Article XIV DISSOLUTION Section 1. Move to strike: **The Delta Kappa Gamma Educational Foundation** and insert: **The DKG International Educators Foundation.** To read: Section 1. State Organization Upon dissolution of the Illinois State Organization, all assets and properties remaining, after cost and expense of such dissolution, shall be surrendered to **The DKG International Educators Foundation.** The sequence of actions for dissolution of the state organization is designated in the Illinois State Organization *Standing Rules* Section 5.1 4/21

MOTION ADOPTED

MOTION

Britta Peterson (Zeta), Rules Chair, moved to add: new 17. to *Standing Rules* Article 1 FOR STATE Section 1.31 H. Personnel

17. The Committee Chair shall be responsible for providing annually sexual harassment training from the Illinois Department of Human Services to each employee, the webmaster, and the professional development coordinator and keep the documentation on file. 4/21

MOTION ADOPTED

STATE PLANNING

Bev Johns (Alpha Phi), President *Annual Report #18*

SOCIETY MISSION AND PURPOSES

See Annual Reports Booklet

ACHIEVEMENT AWARD

Joan Funk (Delta), Achievement Award Chair *Annual Report #19*

EDUCATIONAL EXCELLENCE

Dr. Joan Róg (Beta Alpha), Educational Excellence Chair, reported Grant-in-Aid recipients would be recognized at the Sunday Awards Gathering and acknowledged chapters that submitted applications: 2020 - Beta Phi, Gamma Gamma; 2021 - Gamma, Alpha Beta, Beta Epsilon, Beta Kappa. Fifty-nine chapters/individuals offered Professional Development hours. *Annual Report #20*

INTERNATIONAL PROJECTS

Teresa Maguire (Gamma Upsilon), International Projects Chair *Annual Report #21*

LEGISLATION

Janet Kilgus (Alpha Beta), Legislation Chair *Annual Report #22*

LITERACY

Carolyn Broadhead (Alpha Tau), Literacy Chair *Annual Report #23*

MUSIC

Debra Vorce (Gamma), Music Chair *Annual Report #24*

SCHOLARSHIP

Delores Jones, (Beta Psi), Scholarship Chair *Annual Report #25*

WOMEN IN THE ARTS	<p>Sue Dion, (Alpha Lambda), Women in the Arts Chair, shared that the Women in the Arts Committee presented numerous Zoom sessions featuring a variety of art activities following the first Virtual Creative Arts Retreat in June 2020. “Spring Into Action, Life After Covid” Virtual Creative Arts Retreat (no registration fee) is scheduled June 21-25, 2021 with information posted on nuchapterdkg.weebly.com, DKG-ILSOWIACAR (WIA Facebook page), and DKG-Illinois Key Women Educators (Facebook page). Presenters are needed for Mini “Make and Take” sessions, one- or two-hour session(s), or a kit session. Due to Covid, an alternative fundraiser to the Art Mart in the form of a Facebook Auction was held from October 1, 2020, through March 30, 2021; 58 auction pieces donated by talented and generous members of DKG ILSO raised \$4,030.00. An additional \$2,045.00 was raised through 33 donations from individuals in response to the Zentangle and other sessions presented on WIA Zoom events. \$6,075.00 was Women in the Arts Fund for the M. Josephine O’Neil Arts Award. The Women in the Arts Committee also conducted a Live Auction for Chapter Bazaar with 33 chapters and 10 individuals donating a total of 46 items; auction proceeds will go the ILSO Scholarship Fund, Grant-in-Aid Fund, Women in the Arts Fund, and the Lambda State Foundation for Educational Studies, Inc. <i>Annual Report #26</i></p>
LAMBDA STATE FOUNDATION FOR EDUCATIONAL STUDIES, INC.	<p>Jan Ellen Shawgo (Alpha Nu), Foundation Chair, reminded members of the May 1st deadline for stipend applications and suggested that those attending the April 27th Foundation workshop download and print a copy of the application found under the Foundation tab on the state website. She thanked the anonymous donor for her generosity in support of Illinois students and congratulated stipend recipients. <i>Annual Report #27</i></p>
NEW BUSINESS	<p>None.</p>
ANNOUNCEMENTS	<p>President Bev Johns (Alpha Phi) thanked members for their attendance and participation at the Virtual 2021 Convention General Business Meeting.</p>
ADJOURNMENT	<p>The General Business Meeting was adjourned at 10:15 a.m.</p>